



Children's Education Society (Regd.)

The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences,
Karnataka; Approved by Pharmacy Council of India, New Delhi)

Accredited by NAAC and International Accreditation Organization (IAO)

7.1.1 Measures initiated by the Institution for the promotion of gender equality

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- Female staff
- Discipline in campus
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- Hostel warden
- Women empowerment cell
 1. Common Rooms
 2. Awareness program
 3. Active participation by female staff and student

1. Safety and security

Every college campus prioritizes the safety of female students. For administrators and students, maintaining a secure and supportive camp is both a responsibility and a struggle nowadays. Through a security specialist, the institute should provide a full range of amenities particularly for girls, within the premises. It is a typical that most outstation students enrolling for various courses do so for in their lives, leaving their homes and cities. It is consequently institution to provide them with a comfortable and safe 'feel at home on campus. Women's safety on college campuses is a major topic right now. According to research, 86 percent of parents say that campus safety is one of the most significant aspects in deciding between two institutions. Only awareness preventative programme, dialogue, and action will be able to tackle.

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CCTV Camera

The college is under 24-hour CCTV surveillance. It aids in the prevention of anti-social behavior. Students and other college personnel are also co-spying. Discipline is also maintained, which gives pupils an even the sense of security. To confirm their identity, students are required to carry identification cards at all times. In every way, the institution looks students. The institute maintains a visitor log register to keep track of who entered the college premises.

Restricted Entry

A proper boundary wall with fence has been created for the security of the college campus and to prevent unwanted entry.

Discipline in campus

The institute has a discipline committee that is responsible for the safety and security. It also maintains a watch on all of the staff' with the students' activities within the institution. The college has a zero tolerance policy for eve teasing/ragging, and the discipline committee ensures admission is enforced.

Women Grievance and empowerment cell

A Women's Grievance and Empowerment Cell is also active in the college the concerns of all female students. Outside of campus, the cell is a working on this issue.

Parent teacher meeting

Parent-teacher meeting will be conducted every year with students, parents and guardians. Updates on the student's general progress and performance is provided by the concerned teachers. Parents concerns about their children are taken by the teachers during Parent teacher meeting and action for betterment and improvement in their overall development are implemented.



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College Of Pharma

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Counselling

As it is said, "as is our confidence, so is our potential," the constant work is to create confidence in students so that they can develop intrinsic skills. Counselling may have a significant influence on a stable mentality and assist them in navigating challenging life situations. Stated goal, the institution implemented a 'Mentor – Mentee' system a step toward student confidence building. To meet their psychological requirements, each faculty is allotted a particular number of students. The institution developed a counselling cell, which consists of faculty, majority of them are female teachers. Counselling offers, instructors with their knowledge and insights to understand students' attitudes, difficulties they face, and it also acts as the tools to treat depression. In addition to offering individual therapy to students, the Personality Development workshops for all students are also conducted.

Faculty Advisor

Faculty advisers are in charge of mentoring and counselling both male pupils. Each faculty advisor is responsible for a group of 25 to 30 students. In case when any problem arises, both boys and girls are counselled separately according to needs.

Hostel warden

Hostel wardens are very thoughtful and cautious. There are the hostel counsellors and caretakers who take care of the need of students.

Women empowerment cell

The college's Women Empowerment Cell is also active. It hosts a variety of activities to raise awareness about various concerns. Counsellors are made available by the college to guide pupils and address their concerns.

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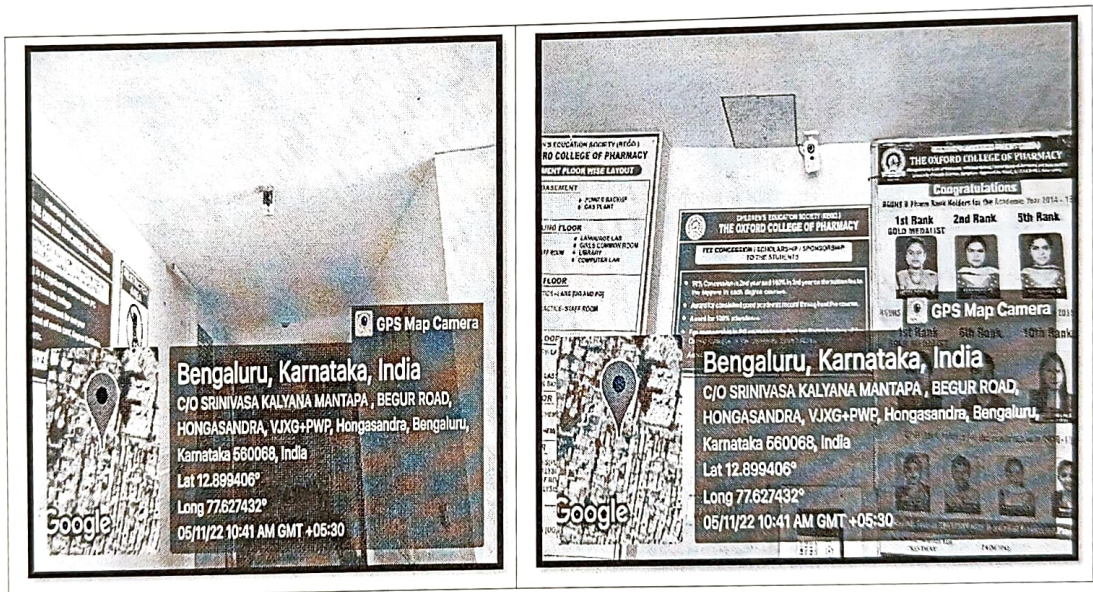
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Common Rooms

Female and male students have separate common rooms in their respective hostels on campus where they may rest and occupy themselves during this time. Boys and girls have separate hostels where rigorous rules are maintained in accordance to law and order.

Awareness program

Students and faculty members often arrange gender sensitivity awareness workshops on campus and in the surrounding area to raise awareness of and to promote women's empowerment. Female instructors, staff, and students educated on the numerous laws and rights that are available to them to empower them.



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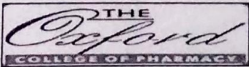
7.1.1 Measures initiated by the Institution for the promotion of gender equality

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DATE: 16/01/2023

CIRCULAR

This is to inform all students, teaching and non-teaching staff of The Oxford College of Pharmacy that program on “**NATIONAL GIRL CHILD DAY 2023**” will be conducted on 25/01/2023. We request for the active participation for the same.

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DEPARTMENT OF PHARMACEUTICS, IQAC

ORGANISED

PROGRAMME ON

“NATIONAL GIRL CHILD DAY 2023”

25 JANUARY 2023

CHIEF PATRON

SHRI S. N. V. L NARASIMHA RAJU

CHAIRMAN

THE OXFORD GROUP OF INSTITUTIONS

CONVENER

Dr. PADMAA M PAARAKH

PRINCIPAL

THE OXFORD COLLEGE OF PHARMACY

ORGANIZED BY:

MRS. DIVYA S KUMAR

ASSISTANT PROFESSOR,

DEPARTMENT OF PHARMACEUTICS.

RESOURCE PERSON:

MS RAJESHWARI,

ASST. PROFESSOR,

THE OXFORD COLLEGE OF NURSING SCIENCES

Date: 25th January 2023

Time: 4-5 PM



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PREAMBLE

The Oxford College of Pharmacy, IQAC, Bangalore celebrated “National Girl Child Day” on 25th January 2023, Mrs. Divya S Kumar, Assistant Professor, Department of Pharmaceutics, initiated the celebration of the program along with students. There were around 70 participants.

The content of the Session:

“National Girl Child Day” celebration was organized by The Oxford College of Pharmacy, Bangalore on 25th January 2023” with the theme “Empowering Girls for a Brighter Tomorrow”. The program started with the welcoming of the audience and introduction of the Speaker of the day Ms Rajeshwari, Asst. Professor, The Oxford College of Nursing Sciences. The speaker briefed about the history and significance of observing this day. The National Girl Child Day was first observed on January 24, 2008 by the Ministry of Women and Child Development. It was decided to observe the day to tackle issues related to inequalities that girls face in society. The main objectives for observing this day are to provide support and opportunities to girls from around the country, by raising awareness regarding inequalities faced by girl children, regarding the importance of female education, health care and nutrition and also to raise awareness regarding the importance of their empowerment. The main objective of National Girl Child Day 2023 is to promote the welfare of girl children in India. However, there are various factors that need to be taken into consideration which is being emphasized on National Girl Child Day 2023 were also briefed by the speaker such as

- To create awareness among people to protect and raise girl child with equality in terms of education, health and other opportunities in life.

- To promote the idea of the elimination of any form of discrimination against the girl child at home or outside world.

- To accept girl child/children and welcome them into homes and live with respect and love and abandon the evil ideology of killing girl children in the womb and female infanticide.

- To educate people at large about the importance of girl children and the declining sex ratio in India and eventually to change their mindset.

- To create a safe environment for girls to live safely inside and outside their homes.

Additionally, the speaker conveyed and emphasized to pass the message of Beti Bachao Beti Padhao (BBBP) in their neighborhood. Dr Gururaj S Kulkarni, HOD, Department of



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Pharmaceutics, The Oxford College of Pharmacy, also shared his views regarding the role of students in spreading awareness and achieve the goal of celebrating the National Girl Child Day. In the session, students too actively shared their thoughts and taken the pledge to have a better society for girls. after the session students went outside the campus along with faculties to create awareness to the public.



CHILDREN'S EDUCATIONAL SOCIETY (REGD.)



THE OXFORD COLLEGE OF PHARMACY

6/9, 1ST CROSS, BEGUR ROAD, HONGASANDRA, BANGALORE-560068

CELEBRATING NATIONAL GIRL CHILD DAY-2023



“Empowering Girls for a Brighter Tomorrow”

Organized Under IQAC, The Oxford College of Pharmacy

Conducted On 25TH JANUARY 2023

SPEAKER: MS RAJESHWARI, ASST PROFESSOR,
OXFORD COLLEGE OF NURSING SCIENCES

PATRON

CONVENER

ORGANIZING MEMBER

SHRI S. N. V. L. NARASIMHARAJU
CHAIRMAN
THE OXFORD GROUP OF INSTITUTIONS

DR PADMAAM PAARAKH
PRINCIPAL
THE OXFORD COLLEGE OF PHARMACY

MS DIVYA S KUMAR
THE OXFORD COLLEGE OF PHARMACY



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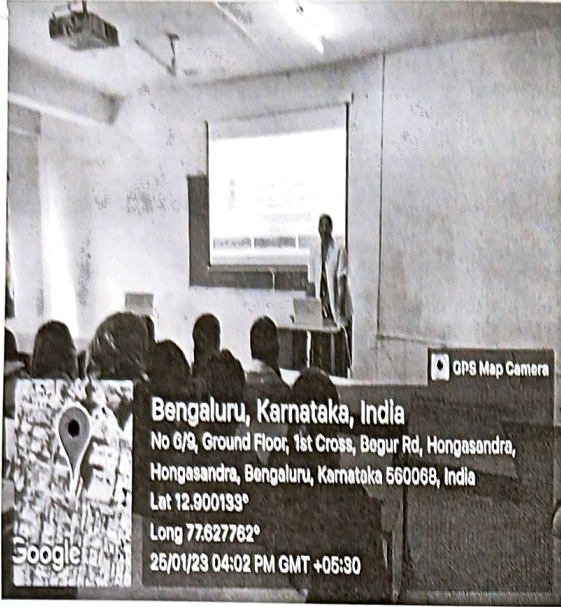


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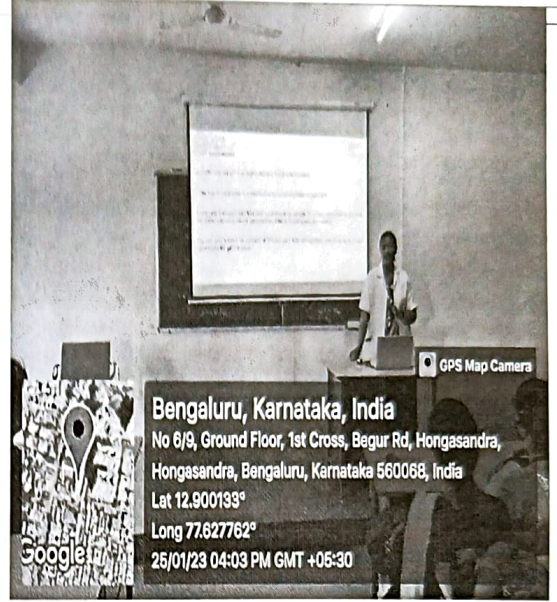
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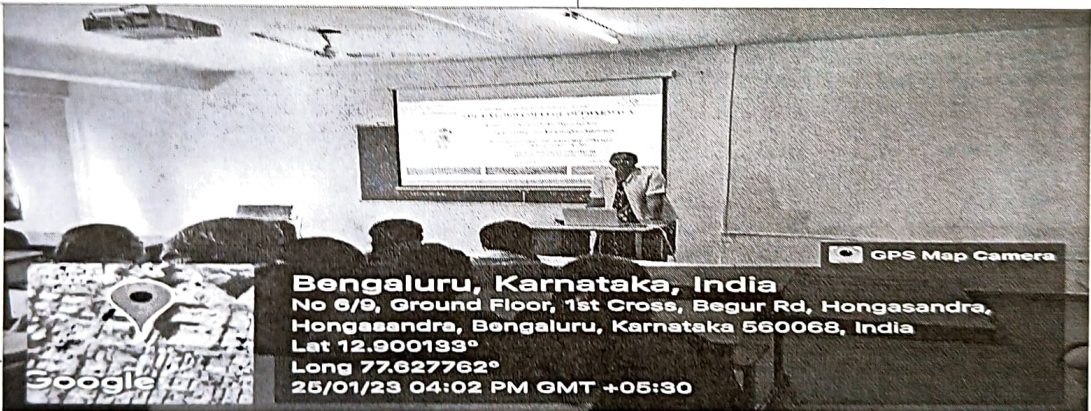
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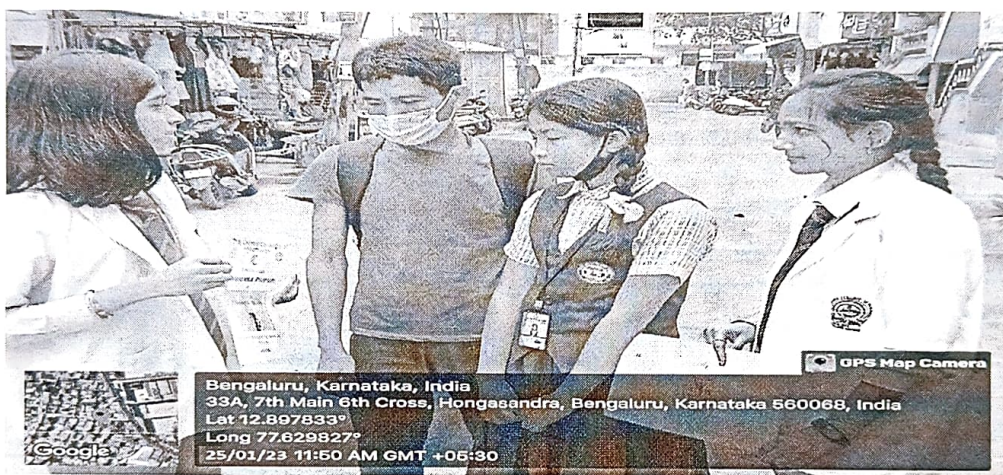


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Students creating awareness in the local community- National girl child day



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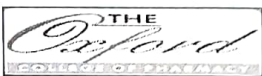
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OUTCOME OF THE PROGRAM

This program invoked a spirit of awareness among the listeners and participants. Investing in girls' education improves their lives and creates a brighter future for our communities and world. The college also initiated outreach program to reach out communities for National Girls Child Day awareness. The awareness program was highly appreciated by the public which motivated the students and gave awareness about the power and strength of a girl child. Additionally the students emphasized on Beti Bachao Beti Padhao (BBBP) through which girl child can get proper education.

END OF REPORT

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Date: 04/03/2023

CIRCULAR

All the teaching, non -teaching and students of The Oxford College of Pharmacy are hereby informed that the “**International Women's Day**” will be celebrated on the 8th of March 2023. All are requested to assemble in the room number 505 by 3pm. We look forward for the active participation for the same.

P. Padma

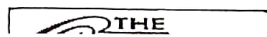
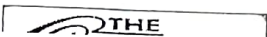
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DEPARTMENT OF PHARMACEUTICS, IQAC

ORGANIZED

AWARENESS PROGRAM
ON

“INTERNATIONAL WOMEN’S DAY”

ON
WEDNESDAY, 08TH MARCH 2023

CHIEF PATRON

SHRI S. N. V. L NARASIMHA RAJU
CHAIRMAN
THE OXFORD GROUP OF INSTITUTIONS

CONVENER

Dr. PADMAA M PAARAKH
PRINCIPAL
THE OXFORD COLLEGE OF PHARMACY

ORGANIZING SECRETARY

Mrs. SURINDER KAUR

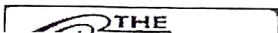
ASST PROFESSOR,
DEPARTMENT OF PHARMACEUTICS,
TOCP



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PREAMBLE:

The Oxford College of Pharmacy, Bengaluru, IQAC, celebrated "Women's Day" on 08th March 2023. There were both teachers and students who attended it from different classes. Mrs. Surinder Kaur, Assistant Professor, department of Pharmaceutics organized the celebration on the occasion of "Women's Day" and Dr. G. Venkata Karthik, Assistant Professor of Pharmacology Department gave a talk on Women's Day.

THE AWARENESS PROGRAM DELIVERED AS FOLLOWS:

The organizer Mrs. Surinder Kaur concluded the program with vote of thanks. She thanked chairman Shri S. N. V. L. Narasimha Raju, The Oxford Group Of Institutions, Dr. Padmaa M Paarakh, principal, the Oxford college of pharmacy for organizing such an event and Dr. Guru Raj S Kulkarni, HOD, Department of Pharmaceutics. There was a poster presentation competition in the program.

No of participants: 70 participants

Schedule: On 8th March 2023

Time Schedule	Program me
3-4pm	"INTERNATIONAL WOMENS DAY 2023"



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BENGALURU - 560 068



MARCH

International

Women's Day

**THEME: "INNOVATION AND TECHNOLOGY FOR GENDER
EQUALITY"**

CHIEF PATRON
Shri S NVL Narasimha Raju
Chairman
The Oxford Educational
Institutions

CONVENER
Dr Padmaa M Paarakh
Principal
The Oxford College of
Pharmacy

ORGANIZING COMMITTEE
Department of
Pharmaceutics
The Oxford College of
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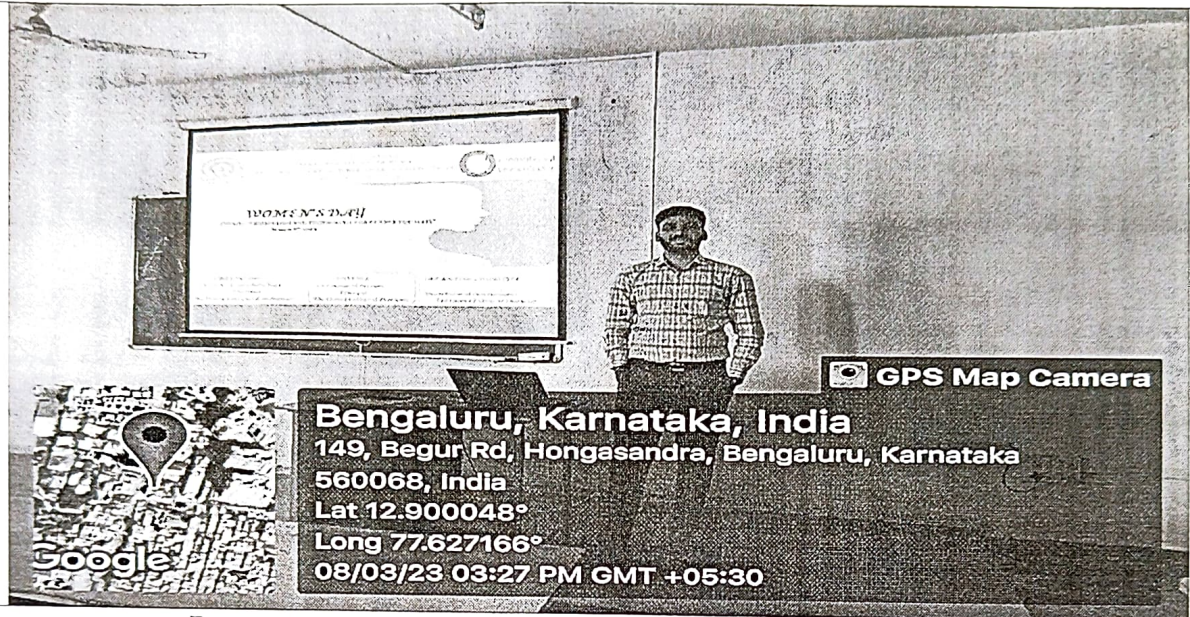
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Dr.G.Venkata Karthik , Assistant Professor of Pharmacology Department
giving a talk on Women's Day.



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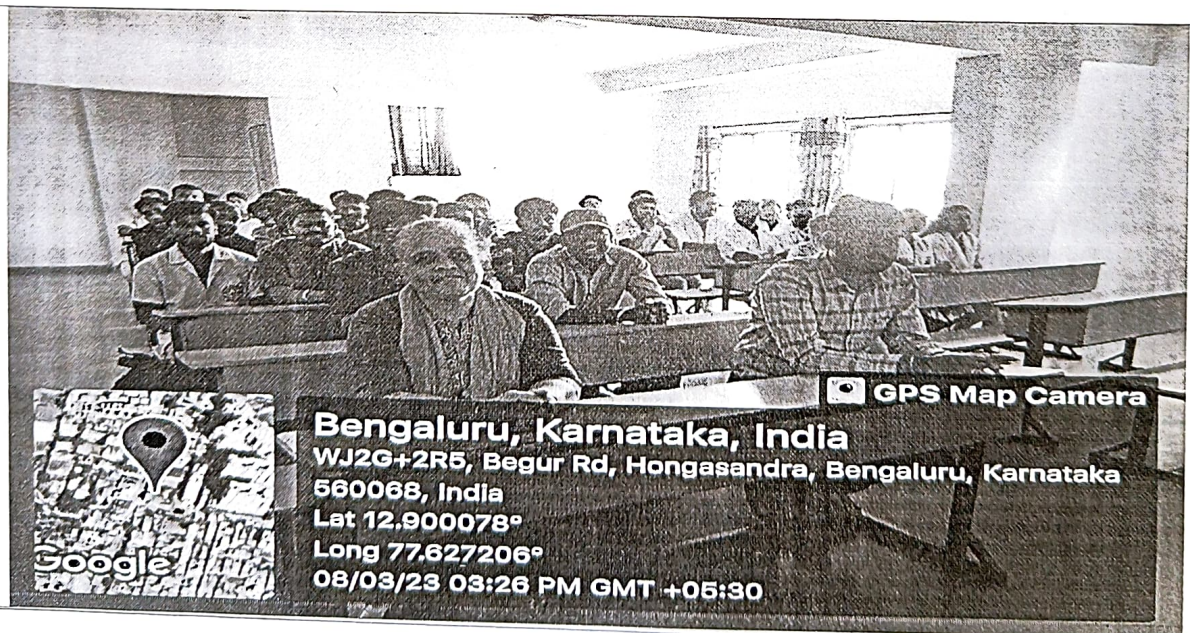
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GPS Map Camera

Boy students showed up in more numbers to attend the women's day



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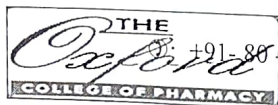
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GPS Map Camera



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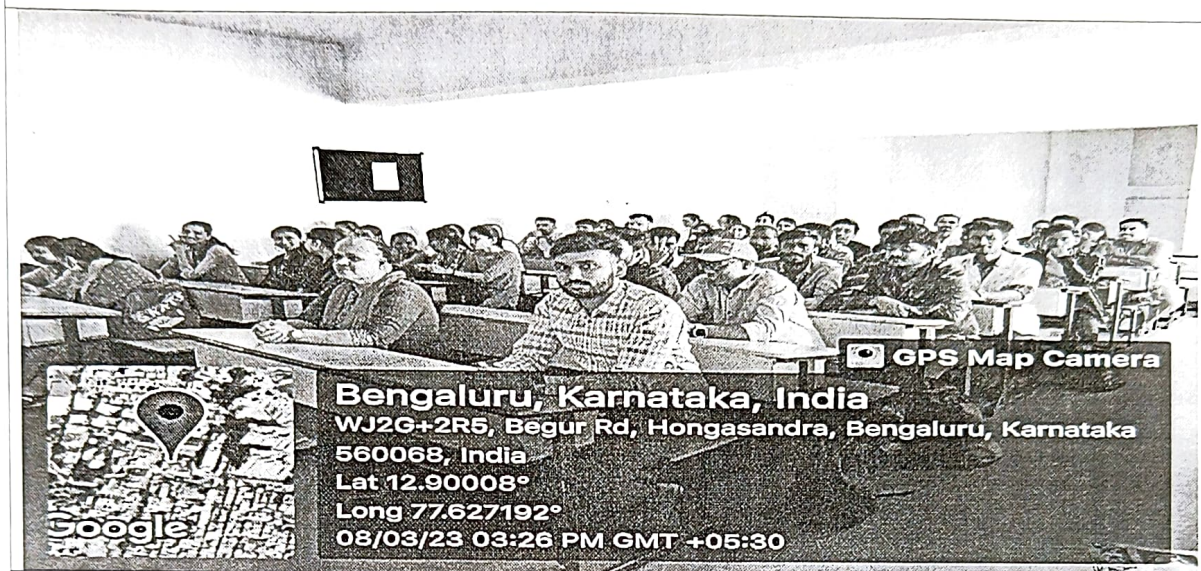
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Keen Listeners on the Occasion



POSTER PRESENTATION ON WOMEN AND TECHNOLOGY

JUDGES MRS. JOYCE & MRS NAGALAKSHMI



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PARTICIPANTS



BEST POSTER OF THE DAY



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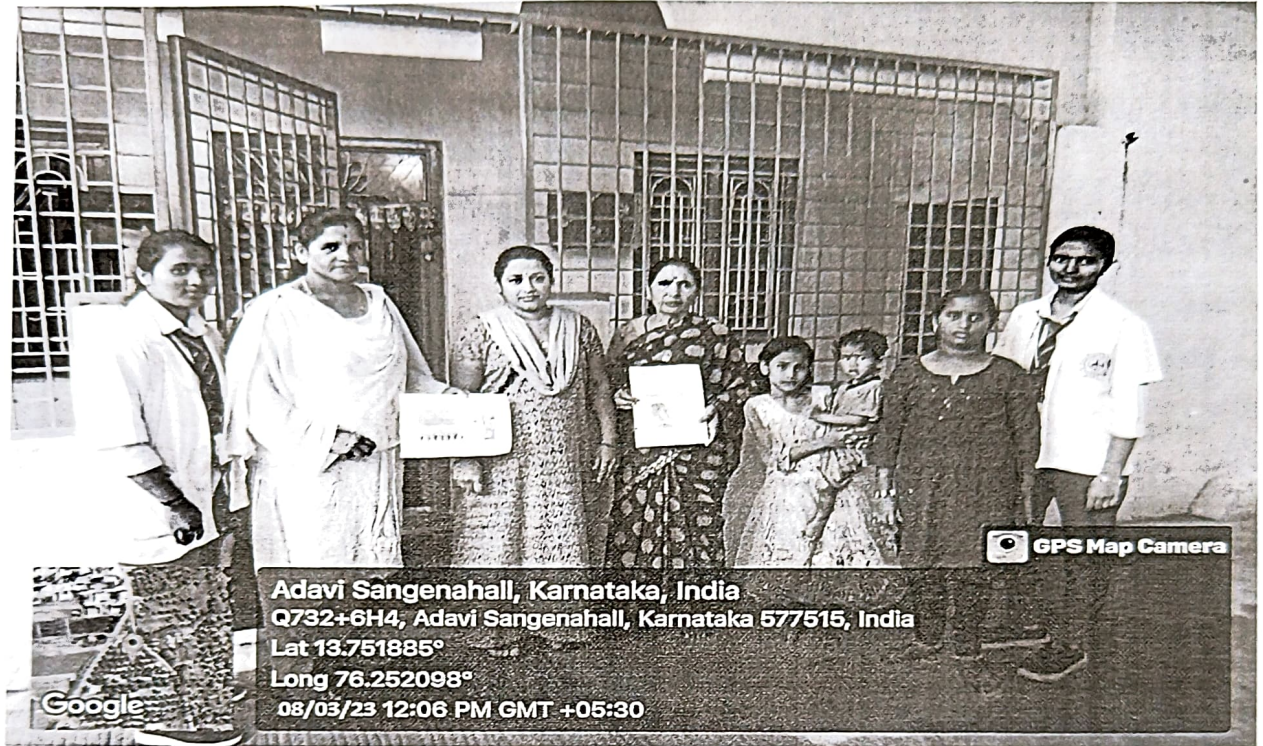


Children's Education Society (Regd.)

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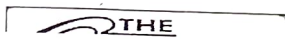
STUDENTS SPREADING AWARENESS REGARDING EMPOWERMENT OF WOMEN IN SOCIETY



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OUTCOME OF THE PROGRAM

The program emphasized on the empowerment of the women in Indian society. The painting of the students depicted the vulnerable condition and plights of the women in the society. The program boosted the participants to stand against every injustice that a woman goes through in the Society. On this occasion, students and faculty joined together and went to promote awareness among the women about their right, equality and privileges in the society. The efforts taken for the awareness of empowerment of the woman by the college was appreciated much by the society.

END OF REPORT

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